

'Collaboratively solving leadership challenges delivers a strong competitive advantage'.

Francesco Placanica  
Managing Director

# HARNESSING THE POWER OF COLLABORATION

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## Let us un-facilitate your next Collaborative Leadership workshops

Leading a team of unique and powerful individuals has always been a challenging task. However, in a shifting landscape, leadership alignment and decision making has never been more important.

Let us un-facilitate your next Collaborative Leadership workshops, where the team successfully sets-up and self-manages their own group process, thus, experiences how to collaboratively step up and adapt to the challenges ahead.

This service is of greatest value when your:

- Future success is dependent on teams and collaboration.
- Teams are at risk of group think masquerading as team cohesion.
- Culture needs to challenge thinking and listen to differing perspectives.

### Our 5 Step Process

1. Ensure you have the right diversity of thinking at the table.
2. Create the right size groups for discussions and decisions.
3. Set up processes for dialogue that are genuine and effective.
4. Prevent the loudest voices from dominating the conversation.
5. Reduce the risk of a talk fest and deliver agreed actionable plans.



# Collaborative Leadership

Do you know the secret to why some CEOs and Leadership Teams are highly effective during change and / or uncertain times?

It's called Collaborative Leadership.

So, what is Collaborative Leadership?

Collaborative Leadership is a practice, which requires setting the right conditions for genuinely collaborating and valuing the contribution from people across your organisation.

The ultimate goal of Collaborative Leadership is to create the fertile conditions for two-way communication, which results in the group aligning on what is requiring to be done and what is requiring to be avoided.

We look forward to successfully un-facilitating your next collaborative leadership workshop, and harnessing the power of your collaboration!



“Francesco is a master at drawing out what is really going on in a psychologically safe and respectful way”.

- Chairman, Financial Services

“Francesco’s secret sauce is his ability to quickly read and very astutely and sensitively find solutions to the invisible dynamics”.

- Chairman, Energy Markets

“Francesco has taught me that one can’t solve non-rational problems using a rational-only approach”.

- CEO, Engineering Industry

We get right to the point and help you uncover the root cause of your challenges, unlock the real agenda and unleash concrete results.

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**placanica**  
leadership unstuck

For more info, please contact us on



1300 PLA CAN (752 226)



hello@placanica.com